



(SEC Provider Accreditation Number CG2021-002)

presents this

CERTIFICATE OF COMPLETION

to

Dr. Andrew Liuson

for having completed the 3-hour SEC-Accredited Corporate Governance webinar

LEADING CHANGE BEST LEADERSHIP PRACTICES FOR FAST & EFFECTIVE CHANGE MANAGEMENT

held at 9:00 in the morning

*on Tuesday, December 19, 2023 via **zoom***

*Henry Belleza Aquende, MBM, Hon. DPA
Founder & President
Center for Global Best Practices*

*Phillip R. Ash Ph.D.
Course Director and Lecturer
Center for Global Best Practices*



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CERTIFICATE *of Attendance*

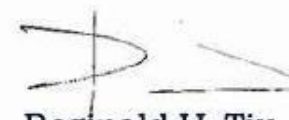
IS PRESENTED TO

Peter S. Dee

for participating in the 2023 Corporate Governance Training for China Bank with featured topics on Ethical Decision-Making Models and Digital Transformation: Case Studies and Success Stories on August 2, 2023, 9:00 am to 2:00 pm at China Banking Corporation Head Office, Makati City, Philippines



Vincent Edward R. Festin
CHAIRMAN



Reginald H. Tiu
PRESIDENT



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Josef Gohoc

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Emma Choa

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